

PERNILLE CORYDON

— JEWELLERY —

OUR CSR COMMITMENT

At Pernille Corydon Jewellery it is important for us that we act in a manner that is responsible, constructive and honest. This starts in the halls in our main office in Haderslev, Denmark and from here it expands to every part of our business. From the materials we source, the factories we choose to work with and to the way we handle and package our goods we are working actively to be a good example in the industry.

From the beginning, we have been committed to responsible business practices in all the parts of our supply chain. And setting off in the summer of 2019 we have started the process of collecting and presenting all our initiatives in the Pernille Corydon CSR Commitment.

It publically shows all our stakeholders how Pernille Corydon Jewellery is committed to avoiding and addressing the adverse impacts in the principles for social, environmental and economic development that we cause, contribute to or are linked to via our business relationships.

We are committed to support and develop a social, environmental and economic sustainable chain of production.

Pernille Corydon Jewellery respect and comply with the internationally agreed upon principles for sustainable development referred to in the UN Global Compact, which entails The International Bill of Human Rights (including the principles referenced by the International Labor Organization's Declaration of Fundamental Rights and Principles at Work), the UN Convention against Corruption and the Rio Declaration in the Environment and Development.

Since the founding of the company we have been continuously working to prevent adverse impact in the internationally agreed upon principles for sustainable development, and our commitment travels through the whole organization including our suppliers.

PERNILLE CORYDON

— JEWELLERY —

We live up to our responsibility by expecting from our suppliers and sub-suppliers that they carry out due diligence processes so they can identify, prevent and mitigate any non-constructive impacts on human rights, the environments or anti-corruption.

At Pernille Corydon Jewellery we care about the wellbeing of our employees and we take an active role in ensuring that the culture and tone at our head office is based on respect, two-way communication and positive empowerment.

Only when we can say that we ourselves live up to those ideals, goals and ambitions can we ask that our suppliers and sub-suppliers do the same.

In the event that our business relations are not aware of or are not addressing any adverse impacts, we are working actively and constructively to help the development in the right direction. We do this in a constructive manner based in cooperation, respect and taking small but significant steps together.

The open-door policy that we live by in our main office is carried on throughout our organization and we invite our business relationships to share with us any concerns or knowledge of such by contacting us directly via csr@pernillecorydon.com.

Haderslev, August 26, 2019

A handwritten signature in black ink that reads "Pernille Corydon". The signature is written in a cursive, flowing style. Below the signature is a solid horizontal line.

Pernille Corydon

CEO